

EMPLOYMENT EXPERIENCE

ALL FORMER JOBS

(List most recent job first.) Account for all time periods including unemployment, self employment and military service.
(Attach separate paper(s), if necessary.)

Employer	Dates Employed (From/To)	Immediate Supervisor
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Address		
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Job Title	Hourly Rate/Salary (Starting/Final)	Telephone No.
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Work Performed		
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Reason for Leaving		
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Employer	Dates Employed (From/To)	Immediate Supervisor
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Address		
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Job Title	Hourly Rate/Salary (Starting/Final)	Telephone No.
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Work Performed		
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Reason for Leaving		
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Job Title	Hourly Rate/Salary (Starting/Final)	Telephone No.
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Work Performed		
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Reason for Leaving		
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Work Performed		
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Reason for Leaving		
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EMPLOYMENT EXPERIENCE (Continued)

Are you now employed? Yes No Are you on a layoff? Yes No Are you subject to recall? Yes No
May we contact your present Employer? Yes No Previous Employers? Yes No
Please identify any exceptions and reasons for not contacting prior employers: _____

Have you ever been dismissed or forced to resign from any employment? Yes No If **Yes**, please explain.

Do you have transportation to work? Yes No Will you work overtime if asked? Yes No
Are there any hours or days you will not work? Yes No If **Yes**, explain: _____

Do you have any friends or relatives who work here? Yes No If **Yes**, list employee's name and relationship to you.

Name: _____ Relationship: _____

Name: _____ Relationship: _____

CRIMINAL HISTORY

Even if you were not sentenced, have you ever been convicted of, had adjudication withheld, or plead no contest or guilty to, a violation of any federal, state, county, or municipal laws? Yes No

If **Yes**, please list the date and place of the offense, charge, and disposition. Include any convictions as the result of court-martial while in the military service. Do not include arrests without conviction or motor vehicle violations for which the only penalty imposed was a fine of \$300 or less. The existence of a criminal record does not constitute an automatic bar to employment.

DATE	COURT ADDRESS (CITY, STATE)	CHARGE	DISPOSITION

Have you been arrested for any crime which has not yet been adjudicated? Yes No

If **Yes**, please state the circumstances and current status of each arrest. A record of arrest will not be factored into the employment decision.

MISCELLANEOUS INFORMATION

List below other information or remarks that you wish to have considered as a part of your application for employment.

Have you filed an application before? Yes No If **Yes**, give dates: _____

Have you ever been employed here before? Yes No If **Yes**, give dates: _____

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give Prestige Home Centers, Inc. and its agents permission to contact schools, previous employers (and current employers, unless specifically excluded above), references, and others, and hereby release Prestige Home Centers, Inc. and its agents from any liability as a result of such contact. I understand that misrepresentations, omissions of facts or incomplete information requested in this application may remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of facts called for in this application will be cause for dismissal at any time without any previous notice.

I understand that as an applicant, if I am accepted for employment, Prestige Home Centers, Inc. will make every effort to provide steady, continuous work, however, Prestige Home Centers, Inc. has no employment contracts, and cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or Prestige Home Centers, Inc.'s policies, conformity to our work rules, job performance, etc. And of course, employees may elect to leave on their own accord to seek other jobs.

I understand that my employment with Prestige Home Centers, Inc. is for no specific term and may be terminated by me or Prestige Home Centers, Inc. with or without notice or cause at any time. I further understand that no oral promise, policy, custom, business practice or other procedure (including Prestige Home Centers, Inc.'s Personnel Handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between me and Prestige Home Centers, Inc.

The contents of any employee handbook or personnel manuals, as well as other policies and practices, are subject to change or modification by Prestige Home Centers, Inc., solely at its discretion, and without notice. I also understand that no supervisor or other official of Prestige Home Centers, Inc. (except its Chief Executive Office, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.

I understand that Prestige Home Centers, Inc. conducts its business with the highest possible degree of safety and efficiency. Because of this, Prestige Home Centers, Inc. may require applicants for employment to undergo blood and/or urinalysis screening for drug or alcohol use as part of our pre-placement physical examination. In addition, all employees of Prestige Home Centers, Inc. are subject to blood tests or urinalysis screening for drug or alcohol use.

This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days should reapply.

Applicant Signature

Date

Print Name

NOTICE TO APPLICANT

This employer complies with the Americans With Disabilities Act of 1990 and related laws. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination. If required, all entering employees in the same job category will be subject to the same medical questionnaire and/or examination and all information will be kept confidential and in separate files.

This Employer is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, disability or marital status. We assure you that your opportunity for employment with this Employer depends solely upon your qualifications.

DRUG TESTING IS REQUIRED AS A CONDITION OF EMPLOYMENT
